



Justice *At Work*™

The largest and oldest employment law firm in the southeast dedicated exclusively to employee rights, with a national reputation of excellence.

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“AARON MADUFF AND HIS TEAM ARE CONSUMMATE PROFESSIONALS AND A CLASS ACT FROM START TO FINISH.” - S.P.

THE LEGAL IMPLICATIONS OF EMPLOYEE SURVEILLANCE

In today's rapidly evolving workplace landscape, knowing whether it is legal for employers to surveil their employees can be a perplexing issue. Business owners and HR professionals often find themselves walking a tightrope between ensuring the security and productivity of their operations and respecting the privacy rights of their employees.



WHEN CAN YOUR EMPLOYER NOT SURVEIL YOU?

While employee surveillance can enhance workplace security and efficiency, there are legal limitations that employers must respect.

PROTECTED ACTIVITIES AND UNION RIGHTS

Employees have the right to engage in protected activities, such as collective bargaining and organizing, without fear of surveillance.

The National Labor Relations Act safeguards these rights, prohibiting employers from using surveillance to intimidate or retaliate against employees involved in union activities. Understanding and respecting these protections is vital for maintaining harmonious labor relations and avoiding legal conflicts...

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Our Attorneys Represent Clients Across Several States

Our ability to offer a comprehensive array of legal services across numerous states is made possible by our strategically positioned network of attorneys. Our attorneys are situated in states across America, and proudly extend our renowned brand of resources to its respective region. Led by seasoned and highly connected legal teams, our offices deliver invaluable legal representation tailored to the unique needs of each state they serve.

[Attorney Referrals](#)

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